

QUICK GUIDE:
BONDED LABOUR
LAWS &
PROCEDURES



THE BONDED LABOUR SYSTEM (ABOLITION) ACT, 1976

SEC	LAWS
9	Accepting payment against any bonded debt
16	Enforcement of bonded labour
17	Advancement of bonded debt
18	Extracting bonded labour under the bonded labour system
19	Omission/failure to restore possession of property to bonded labourers
20	Abetment of an offence
22	Bonded labour is a bailable but cognisable offence

BHARATIYA NYAYA SANHITA

SEC	LAWS
143	Trafficking of persons
144	Exploitation of a trafficked person
145	Habitual dealing in slaves
146	Unlawful compulsory labour

SC & ST ACT

SEC 3(1)(h): Making a member of SC/ST community to do *begaar* or other forms of forced or bonded labour

SEC 3(1)(z): Forcing or causing a member of SC/ST community to leave his/her house, village or other place of residence

FORFEITED FREEDOM / RIGHTS

- Freedom of employment
- Right to move freely throughout India
- Right to receive the legal minimum wage
- Right to sell goods and services at market value

DEBT / OBLIGATIONS*

- Advance
- Customary or social obligation
- Succession
- Other economic considerations
- Caste or community

Freedom/rights are forfeited because of **debt/obligations**

*Any system of forced or partially forced labour shall constitute a bonded labour system where a workman, being either contract labour or an inter-state migrant workman, is required to render labour or service in circumstances, or is subjected to forfeiture of one or more of the above mentioned rights or freedom.

ROLE OF POLICE IN RESCUE

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graph TD; A[ROLE OF POLICE IN RESCUE] --> B[Police receive information]; B --> C[Police forward the information to the DM/SDM/RDO for inquiry]; C --> D[Police assist the DM/SDM/RDO in rescue/inquiry]; D --> E[DM/SDM/RDO issues Release Certificates]; E --> F[Police assist in repatriation and protection of victims];
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ROLE OF POLICE IN PROSECUTION

- 1 Police receive information
- 2 Police register FIR
- 3 Police conduct criminal investigation
- 4 Police consider arrest
- 5 Police record statement 180 (statement 161 in IPC)
- 6 Police file charge sheet
- 7 Trial takes place